



Governing Board Elected Member Candidate Statement

The Candidate Statement, your photograph and names of your nominators will be published on the Cochrane websites during the elections process, and the Candidate Statement and photograph will remain on the websites against the names of new members for the duration of their terms on the Board. For this reason, this Candidate Statement document template must be used; and full addresses, email addresses and/or unencrypted e-signatures excluded.

Please submit this Elected Member Candidate Statement in Word format by the stated deadline. It should be shared beforehand with your two nominators.

Family name (surname):	Pammi
First name(s):	Mohan
Today's date:	10/18/2021
Are you a current member of the Governing Board standing for re-election?	No
Will you be 30 years old or younger on 29 November 2021?	No If yes, you will be asked to provide proof of your age following submission of your Candidate Statement

Questions 1-4: General experience and motivation

1. How and when did you first become involved in Cochrane and what has been your subsequent contribution to Cochrane's work (maximum 200 words)?

I got involved in Cochrane in 2001 when I was a clinical fellow for an international trial, evaluating intravenous globulin therapy (IVIG) in neonatal sepsis, co-ordinated from the National Perinatal Epidemiology Unit (NPEU), Oxford, U.K. I attended a workshop on performing systematic reviews at the Cochrane Center, next door to the NPEU and I got hooked. I have since authored 13 Cochrane reviews (another 4 in preparation) for the Cochrane Neonatal. My systematic reviews involve co-authors from all over the world including Australia, Europe, USA and Asia. I have enjoyed and cherished the learning experience interacting with all colleagues in the Cochrane collaboration, across the world.

I was selected as an Associate Editor since 2018, assisting in the editorial committee of the Cochrane Neonatal. I have since directed the Evidence Academy at Texas Children's Hospital & Baylor College of Medicine. The Evidence Academy fosters evidence-based practice in my institution, instructing workshops on performing Cochrane reviews both reviews on interventions and diagnostic tests, with the help of Roger Soll MD & Prakesh Shah MD from Cochrane Neonatal and Yemisi Takwoingi PhD and Mariska Leeftang PhD from the Cochrane DTA.

2. What experience do you have serving as a member of a governing board, board of directors, management group or similar? This might be within a non-for-profit or charitable organization, or a hospital or university. Please include the roles you played and other relevant information (maximum 200 words).

I direct the Evidence Academy at my institution interacting with other leaders, working together for the benefit of the faculty at Baylor College of Medicine. I also lead the international collaboration Center for Best evidence in Medical Education (BEME) at Texas Children's Hospital, working together with institutional leaders and faculty and internationally with other collaboration centres across the world. This collaboration work is exemplified by 2 educational reviews highlighting the change in educational activities during the Covid pandemic published in the journal, Medical Teacher.

I am an associate editor for the Cochrane Neonatal and serve on the editorial board for the journals 'Pediatric Research' and 'Journal of neonatal Perinatal Medicine' which has enriched by experience in scientific publishing and doing collaborative work.

3. Acting as a Board member requires a collaborative approach to decision-making, setting aside personal opinions and group affiliations and acting in the best interests of the organization as a whole. Please describe how you would fulfil this obligation, using examples from previous committee or other work (maximum 200 words).

I have been an active member for the Texas Pediatric Society and its committees on Committee of the Fetus and Newborn, Education and Infectious Diseases.

I have been the Medical Director for a large Neonatal Intensive Care Unit, in a tertiary hospital (Jan 2017 to July 2021) which has enabled me to learn administrative tasks, lead meetings, plan things forward.

I serve on the Perinatal mortality committee, Fellowship committee for my section, Faculty committee on admissions to the MD, PhD program, Norton-Rose Fulbright educational excellence awards committee and Star Award of excellence committee at Baylor College of Medicine. Serving in these committees has enhanced my values of collaborative work, decision making for a larger body than myself and help the whole organization.

4. What do you think would make you an effective member of the Cochrane Governing Board (maximum 200 words)?

My ability to form collaborations both at the level of the hospital, college, nationally and internationally will be a great asset to the Cochrane governing board. I have been acknowledged as a great team player and I work to form a consensus that will make me gel with other members of the board. My previous role as a medical director has drilled into me a strong work ethic in the importance of meeting deadlines.

My experience with national organizations and journals, in administration and multiple hospital-wide committees will stand me in good stead in working with others on the governing board.

I have been known to be a soft-spoken person who interacts with everyone in a productive way. My personal attributes of consensus building, problem-solving, being friendly and affable will help me work with other members of the team.

Questions 5-11: Specific Skills

The Governing Board needs a range of experiences, knowledge and expertise amongst its membership. We do not expect any single Governing Board member to have all the necessary skills and experience; we are looking for diversity.

We do not expect you to answer “yes” to more than one or two of the questions below.

If you do answer “yes”, please provide at least one example which best demonstrates your skills or experience.

Desired skills and experience for this election:	Which means to you can:	Do you have skills and experience in this area? [YES/NO]	If YES, please provide an example:
5. Publishing and Open Access	Guide others through the complexities and opportunities for organizations in achieving Open Access to content and data	YES	Associate editor for Cochrane Neonatal and serve on the editorial board for journals Pediatric Research and Journal of Neonatal Perinatal Medicine
6. Fundraising and business development	Develop and implement opportunities for income generation, build organizational relationships and connections, access donor and partner networks	NO	
7. Digital product development	Guide user-centred design, development and delivery of new digital products, understand informatics and structured data	NO	
8. Financial management	Oversee an organization’s fiduciary, risk and audit duties, lead financial and investment planning	NO	
9. Advocacy	Act as an ambassador for an organization, influence and strengthen the commitment of public leaders or decision-makers to a cause, secure community support	NO	
10. Science communications or public relations	Build organizational brand and profile online and in person, lead crisis management, design	YES	Cochrane reviews- dissemination of knowledge Webinars

	effective external and internal communications processes; OR Educate and raise awareness of science-related topics, design strategies for effectively communicating complex ideas to different audiences, or lead the transfer of knowledge into action		Evidence based medicine workshops Strong advocacy for evidence-based practice
11. Making organizations more diverse and equitable	Guide equity, diversity and inclusion assessments and target-setting or provide lived experience of addressing issues of inequality	YES	Fellowship and MD PhD selection committees, equitable workplace, addressing issues on in equality

12. Anything else you'd like to say in support of your nomination (maximum 200 words)?

I have had medical training in India, England and the USA. My experience across continents has made me open to diverse perspectives and helped me handle cross-cultural issues with sensitivity and fairness. I hope my transcontinental experience and training will bring a unique perspective to the Cochrane governing board.

I have worked in the Cochrane fold for more than 20 years, as an author, associate editor and entirely committed to the Cochrane cause. If elected I confirm my commitment to the governing board and will bring my experience and personal qualities to make a difference.

Declarations:

To be eligible to stand for election, candidates must confirm the following by putting a 'tick' (✓) or their initials in the boxes below:

I hereby confirm that I:

1. Have accepted the Terms and Conditions of Cochrane Membership and have been a Cochrane Member for at least 30 days prior to the close of voting in this election	✓
2. Have read the following guidance produced by the National Council for Voluntary Organisations in the UK: <ul style="list-style-type: none">• What is a charity• What is a charity trustee?• What trustees must do• How trustees look after the charity	✓
3. Accept the Governing Board Charter	✓
4. Accept and will adhere to the Code of Conduct for Trustees	✓
5. Have completed the Cochrane 'Declaration of Interest' Statement (Annex 1 of this document)	✓
6. Have completed the 'Trustee Eligibility Declaration' required by the UK Charity Commission for all Trustees (Annex 2 of this document)	✓
NAME: Mohan Pammi	
DATE: October 18, 2021	

Annex 1: Cochrane Declaration of Interest Statement

Candidates must make a declaration of conflict of interest, including financial or non-financial relationships with other organizations, professional relationships to other members of the Board, and other Boards she/he may sit on. In writing this statement, candidates should refer to Cochrane's [conflict of interest policy](#) (for Cochrane Groups) and the [declarations of existing members of the Board](#).

Please answer the following questions:

1. Financial interests	YES/NO (If YES, please provide details)
In the last three years, have you:	
a) Received funding: any grant, contract or gift, commissioned research, or fellowship from Cochrane or a related organization (i.e., any organization related to health care or medical research) to conduct research?	YES. Research funded by National Institute of Health, USA
b) Had paid consultancies: any paid work, consulting fees (in cash or kind) from a related organization?	NO
c) Received honoraria: one-time payments (in cash or kind) from a related organization?	NO
d) Served as a director, officer, partner, trustee, employee or held a position of management with a related organization?	NO
e) Possessed shareholdings, stock, stock options, equity with a related organization (excludes mutual funds or similar arrangements where the individual has no control over the selection of the shares)?	NO
f) Received personal gifts from a related organization?	NO
g) Had an outstanding loan with a related organization?	NO
h) Received royalty payments from a related organization?	I have penned clinical reviews for the organization UpToDate and receive royalties.
2. Do you have any other competing interests that could pose a conflict of interest that would reasonably appear to be related to the primary interest?	NONE

Annex 2: Trustee Eligibility Declaration

As required by the [UK Charity Commission](#)

Please tick or initial in the boxes below to confirm the following:

I declare that I:

Am willing to act as a trustee of The Cochrane Collaboration	✓
Understand Cochrane's purposes (objects) and rules set out in its Articles of Association	✓
<p>Am not prevented from acting as a trustee because I:</p> <ul style="list-style-type: none"> • Have an unspent conviction for one or more of the offences listed here • Have an Individual Voluntary Arrangement, debt relief order and/or a bankruptcy order • Have been removed as a trustee in England, Scotland or Wales (by the Charity Commission or Office of the Scottish Charity Regulator) • Have been removed from being in the management or control of any organization in Scotland (under relevant legislation) • Have been disqualified by the Charity Commission • Am a disqualified company director • Am a designated person for the purposes of anti-terrorism legislation • Am on the sex offenders register or equivalent in any country • Have been found in contempt of court for making (or causing to be made) a false statement • Have been found guilty of disobedience to an order or direction of the Charity Commission 	✓
Will provide true, complete and correct information to the Charity Commission if elected as a Board member	✓
Understand that it's an offence under section 60(1)(b) of the Charities Act 2011 (United Kingdom) to knowingly or recklessly provide false or misleading information	✓
Comply with my responsibilities as a trustee that are set out in the Charity Commission guidance 'The essential trustee (CC3)'	✓